



Mitacs Business Strategy Internship (BSI): Partner Proposal Gabriel Dumont Institute

Project type: Research

Desired discipline(s): Cultural studies, Social Sciences & Humanities, Education, Social work

Company: Gabriel Dumont Institute

Project Length: Longer than 1 year

Preferred start date: As soon as possible

Language requirement: English

No. of positions: 2

Desired education level: Master's, PhD, Postdoctoral fellow, Recent graduate

Open to applicants registered at an institution outside of Canada: No

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About the company:

GDI Training & Employment was established in 2006 to support the labour market development of Saskatchewan's Métis. GDI's mission is "To promote the renewal and development of Métis culture through research, materials development, collection, and distribution of those materials; and the design, development, and delivery of Métis specific educational programs and services."

GDITE provides Métis people with the opportunities necessary to be fully competitive in the labour force, and delivers programming at twelve regional offices across Saskatchewan. Funded services are provided to Métis clients to advance their education and employment outcomes through the Indigenous Skills and Employment Training (ISET) Program, Métis Nation Post-Secondary Education Accord, Skills & Partnership Fund, and MasterCard Foundation.

Project description:

For this research project, GDITE aims to put our "Relentless Support" model of Career Development into writing, including a definition of the model, a document review of other career development models, what makes "Relentless Support" different, what best practices can be distilled for other organizations providing service to Métis communities/clients, client survey and data collection on social determinants, and how Métis ways of knowing and being guide the model.

The ultimate goal would be to publish this paper in a peer-reviewed journal like the Canadian Journal of Career Development. GDI Training & Employment is open to this research project being the candidate's capstone project or thesis and is willing to work with the candidate (or multiple candidates) for up to 18 months to complete this goal.

Required expertise/skills:

- Microsoft Excel, SharePoint.
- Candidate should have an understanding of Métis ways of knowing/being and be connected to the Métis community.
- Understanding of social determinants of success.



- Candidate should be confident in quantitative and qualitative data collection and analysis, including client and family surveys, application data, client management data, etc.
- Understanding of Career Development frameworks, theories, and models would be an asset.

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