

TERMINOLOGY

Gender

- Psychosocial and sociocultural attributes: Describes the socially constructed ways a person identifies and is identified
 - Gender Identity: How a person labels their own gender
 - Gender Expression: How a person outwardly expresses their gender
 - Gender Attribution: How others perceive a person's gender
 - Gender Roles: Imposed expectations and norms
- Terms: men, women, girls, boys, non-binary, gender non-conforming, gender diverse people

Resources:

What is gender? What is sex? - CIHR (cihr-irsc.gc.ca)

Queer Terms - OUTSaskatoon

Sex

- Biological attributes of cells, tissues, humans, and animals: include DNA, hormones, reproductive organs, and secondary sex characteristics (i.e., vocal pitch, facial hair, distribution of fat tissue, etc.)
- Terms: male, female, intersex

Two-Spirit

- Describes how Indigenous people who are gender and/or sexually diverse identify.
- Encompasses the interconnectedness of cultural identity, gender, and sexual identity.

CIHR PEER REVIEW: POLICY

- Spring 2018: Review of SGBA within health-related research was embedded into peer review for the Project grant competition
- Now: CIHR expects all applicants integrate SGBA into their research design when appropriate
 - Purpose of SGBA: to promote rigorous science that is sensitive to sex and gender, thereby expanding our understanding of health determinants for all peoples.

Resources:

<u>Progress Update: SGBA in Action at CIHR – CIHR (cihr-irsc.gc.ca)</u> <u>Peer review: Policies and procedures - CIHR (cihr-irsc.gc.ca)</u> Science is better with sex and gender - CIHR (cihr-irsc.gc.ca)

CIHR PEER REVIEW: PROCEDURES

- Reviewers are asked to:
 - explicitly assess whether the integration of sex (as a biological variable)
 and/or gender (as a socio-cultural factor) is a strength, a weakness or not
 applicable to the proposal
 - comment on their assessment and to provide recommendations to the applicants on how they might improve the strength of their applications with respect to the integration of sex and/or gender

Resources:

WHAT IS CONSIDERED A STRENGTH?

Strong proposals will:

Integration of Sex:

- ✓ Include, report and analyse cells, tissues, animals, or humans by sex
- ✓ Build on what we know about sex differences in the field of study
- ✓ Design experiments that will disaggregate results by sex

Integration of Gender:

- ✓ Report what is known about gender in the field of study
- ✓ Describe how gender will be investigated
- ✓ Use methods that address and mitigate bias (Consider recruitment strategies, data collection methods, KT plan)
- ✓ Design experiments that will disaggregate and analyse results by gender

WHAT IS CONSIDERED A WEAKNESS?

Proposals that do not integrate sex and/or gender:

- ➤ Do not provide a strong justification for a single-sex study
- ➤ Fail to report that gender is relevant to the topic
- Ignore sex and/or gender differences reported in the scientific literature, or fails to build on published data
- Do not report sex of cells, tissues, animals, or humans
- ➤ Fail to disaggregate results by sex and/or gender where possible/relevant
- Conflate terms for sex and gender
- ☐ If sex and/or gender considerations are not applicable to your research proposal/design, applicants must include compelling justification
 - ✓ Key considerations for the appropriate integration of sex and gender in research CIHR (cihr-irsc.gc.ca)
 - ✓ Sex and Gender Equity in Research: rationale for the SAGER guidelines and recommended use (biomedcentral.com)

APPLICATION DETAILS

- Task 2: Enter Proposal Information (Sub-task: Details)
 - Within the online portion of the grant application within ResearchNet you will be required to answer two
 "Yes/No" regarding integration of sex and/or gender considerations.
 - A text box is provided to provide justification to your responses must then be completed.

re <u>sex (biological)</u> considerations taken in tre <u>gender (socio-cultural)</u> considerations	
f NO please explain why sex and/or gende	der considerations will be considered in your research design. * er are not applicable in your research design.*
2000 character limit) [@]	

TIPS FOR INTEGRATING SGBA INTO YOUR PROPOSAL

- Consider the text box as a summary of the SGBA described within your proposal:
 This section should not be the only area of your application where this information appears!
 - Literature review/Background: Know the "real world" representation of sex and/or gender in your field of study
 - Methods: Clearly justify sample sizes and describe a data collection and analysis strategy that will show reviewers you can disaggregate, and report results by sex and/or gender.
 - Knowledge translation: Ensure methods will reach diverse peoples and audiences
 - Consider the strength of your team

RESOURCES

- Access training resources available through CIHR and locally
 - CIHR <u>Training Modules</u>
 - Checklists (<u>Biomedical</u> & <u>Research with Human Participants</u>)
 - Sex and Gender in Health Research <u>Factsheets</u>
 - SCPOR: Sex and Gender in Health Research
 - Resource: Checklist for Integrating Sex and Gender Considerations
 - Work with your Research Facilitator (click on this <u>link</u> and search by discipline)
 - Usask <u>Grants Repository</u>
 - USask EDI resources